GUAMCOMMUNITYCOLLEGE

JOB ANNOUNCEMENT
OPEN COMPETITIVE

GUAM COMMUNITY COLLEGE IS ACCEPTING APPLICATIONS:

ACADEMIC POSITION TITLE: **PRESIDENT**	**ANNOUNCEMENT NUMBER: JA#028-26** **POSITION STATUS: Unclassified/Full Time**
SALARY Pay Grade: U **MINIMUM MAXIMUM** **Step 1a $194,584 Step 2a $202,485** **NEGOTIABLE**	**OPENING DATE:** **October 16, 2026**
DIVISION: **PRESIDENT'S OFFICE**	**CLOSING DATE:** **January 15, 2027**

The Board of Trustees invites applications and nominations for the position of President.

The College

Guam Community College is accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC). The College is also a member of the Pacific Postsecondary Education Council, which is a consortium of presidents and chancellors of higher education instruction in the U.S. and U.S. affiliated Pacific Islands.

Guam Community College is a multifaceted public career technical institution created in 1977. The College offers over 50 courses of study which are career focused, and prepares students for transfer to four-year colleges or universities with advanced standing in professional and technical degree programs. The student population is ethnically diverse. Approximately 2,000 postsecondary students are enrolled in associate degree and certificate programs to include the bachelor's degree in Career and Technical Education. The College reaches an additional 10,000 people each year through its robust Continuing Education Office. Another 1,800 secondary students are enrolled in career technical education programs that the College offers in Guam's public schools. The College offers a variety of community service and special programs to prepare students for college experiences including Adult Basic Education, General Education Development preparation and testing, and an Adult High School Diploma program. The College is governed by a seven-member board of trustees.

The Community

Guam Community College is located in the municipality of Mangilao in central Guam. Guam is a U.S. Territory located in the Western Pacific with a population of 160,000. Tourism is the island's primary industry. Educational opportunities include public and private K 12, community college and university degree program.

Minimum Education and Experience

All new presidents shall reflect the education and experience that represent the highest levels of qualifications for such positions. A well-documented history of organizational leadership and proven success in meeting specific performance goals and objectives is required.

The minimum qualifications for a president shall therefore be as follows:

Education

An earned doctorate from an accredited college or university (including but not limited to a Ph.D., J.D., or Ed.D.), coupled with substantial experience relevant to the segmental mission and needs of the institution.

or

An earned master's degree from an accredited college or university, coupled with substantial experience relevant to the segmental mission and needs of the institution, may satisfy minimum educational requirements.

Experience

Substantial experience in a senior management position in higher education.

or

Substantial experience in a senior management position in a field outside higher education, where such experience is deemed relevant to, and provides a basis for judging, the candidate's capability to serve as a college or university president.

Preferred Experience: Experience at a Pacific Island community college or university.

Minimum Professional Qualifications:
A strong commitment to the community college mission, values, and open-access philosophy, with a dedication to promoting high academic standards and student success.

Demonstrated leadership in key areas such as curriculum and instruction, financial management, educational partnerships, workforce development, strategic planning, accreditation, and organizational management.

Proven ability to communicate and collaborate effectively with diverse constituencies, including but not limited to faculty, students, staff, the Board of Trustees, alumni, and community stakeholders.

A track record of successfully recruiting, developing, and supporting highly qualified individuals in leadership and administrative roles.

Enthusiasm, energy, and resilience to thrive in a dynamic student-centered environment, with the capacity to lead initiatives in fundraising, facility planning, and institutional advancement.

Personal and professional integrity, with the character and presence to earn the respect and confidence of internal and external stakeholders.

Application Procedures
Applications are available online at www.guamcc.edu. Applications will be accepted by Certified Mail addressed to: Screening Committee, Human Resources Office, Guam Community College, PO Box 23069, Barrigada, Guam, 96921 or email screeningcommittee@guamcc.edu. Applications must be postmarked by the closing date of this job announcement. A complete application will include a complete resume, three (3) sealed professional letters of recommendation, transcripts, and a written statement of applicant's educational philosophy. (Unofficial transcripts will be accepted pending receipt of official transcripts.)

Education:
Applicants claiming degrees or credit hours are **required** to provide a copy of their college transcript. Transcripts from institutions outside of the U.S. **must be** accompanied by a **Comprehensive Course by Course Report** by a National Association of Credential Evaluation Services (NACES) member organization www.naces.org

Important Information:
Public Law 99 0603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and eligibility to work in the United States. The government of Guam is required to comply with this law on a nondiscriminatory basis.

Veterans Preference:
Applicants claiming veteran's preference are required to provide Proof of Eligibility for Veterans Preference Credit. Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

Preemployment Medical Examination and Tuberculosis Testing:
All applicants accepting employment with Government of Guam, Guam Community College, must take and pass a pre-entry Physical Examination and Tuberculosis Testing as a condition of continued employment. Expenses for the physical/medical examination and tuberculosis test must be paid for by the applicant.

APPROVED BY

CHAIRPERSON BOARD OF TRUSTEES